



# Overview of Your State Benefits

Make the most of your State  
of Oregon benefits



## Managed by Public Employees Retirement System (PERS)

### Retirement

Employees in qualifying positions have a 2-part retirement program through the Public Employees Retirement System (PERS). The two parts are your Individual Account Program (IAP) and your pension. You can find out more at [oregon.gov/pers](https://oregon.gov/pers)

You also have access to the Oregon Savings Growth Plan (OSGP), the only voluntary retirement savings program available to State of Oregon employees. You can find out more at [growyourtomorrow.com](https://growyourtomorrow.com)

## Managed by Your Agency

### Paid Time Off

You have access to paid time off, including holidays, vacation and sick leave. Talk to your manager, union organizer, or visit [oregon.gov/das/Pages/policieshr.aspx](https://oregon.gov/das/Pages/policieshr.aspx)

## Managed by Public Employee Benefits Board (PEBB)

### Health Insurance

You have access to great healthcare starting on the first of the month following your first day of work. [oregon.gov/oha/pebb](https://oregon.gov/oha/pebb)

### Flexible Spending Accounts (FSA)

FSAs mean more money for healthcare and family needs. [asiflex.com/orpebb](https://asiflex.com/orpebb)

### Employee Assistance Program (EAP)

Your EAP provides professional services such as counseling, financial planning, and legal advice. [canopywell.com](https://canopywell.com)

## Union Membership Benefits

Through your union, you have access to additional insurance, tuition assistance, supplemental EAP support, equipment, and more. Visit [SEIU503.org](https://SEIU503.org) or [OregonAFSCME.org](https://OregonAFSCME.org) to find out more.