

NEW Letter of Agreement 00.00-23-
Career Mobility Interview Leave

This Letter of Agreement is between the State of Oregon, acting through its Department of Administrative Services (DAS), and the SEIU Local 503, OPEU (Union).

The Parties recognize that both the State and its employees will benefit from an employee's participation in the Career Mobility program.

Therefore, employees, subject to providing reasonable notice and receiving prior supervisory approval, shall be allowed Interview Leave time, including travel, to interview for participation in the Career Mobility program, when such interview(s) occurs during their work hours.

This Letter of Agreement will go into effect upon final signature and will sunset on June 30, 2025, unless an extension is mutually agreed to by the Parties.



Date 10/27/23

Nettie Pye, State Labor Relations Manager
DAS CHRO, LRU



Date 10/31/2023

Melissa Unger, Executive Director
SEIU Local 503, OPEU